



Family Guidance Association of Ethiopia Capacity Statement

Name and Country Office

Family Guidance Association of Ethiopia (FGAE)

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Organization Structures

- Registration: FGAE is a registered local charity organization with Registry Number 0475 in the Federal Democratic Republic of Ethiopia in accordance with the Civil Society Organization Proclamation (1113/2019).
- **Staff**: The FGAE has total of over 750 staff, out of which 43% are women. The Association also has morethan 19 thousand volunteers.
- Service Delivery Points: Eight Area Offices and 46 own integrated family planning (FP) and sexual and reproductive health (SRH) static clinics (15 youth centers, one maternal and child health (MCH) center, seven higher SRH clinics, 13 medium SRH clinics and 10 sex- workers friendly clinics. FGAE also has service delivery modalities through more than 200 outreach sites, 990 associated clinics (512 public & 478 privatefranchised).
- Governance: FGAE is a volunteer based Association and governed by elected volunteers. The Governance structure of FGAE is also informed by IPPF, being a Member Association, where women and youth assume at least 51% and 20% representations, respectively, at all levels including the National Executive Board. The General Assembly is the highest governing hierarchy, and under it there is a National Executive Board delegated by the General Assembly in accordance with the By-Law and Constitution of the Association. The management body at HQs is composed of the Executive Director (ED) and four Directors subordinate to the ED, namely: Directors for Programs, Clinical Services, Finance, and Human Resources & Organizational Development. There are some functional units and team leaders under these Directors. The structure and hierarchy of decision-making is reiterated at regions as well, where the Area Managers represent the ED and Branch Boards delegate that of the Governance body.
- Partners: Federal Ministry of Health (FMOH), Regional Health Bureaus, International Planned Parenthood Federation (IPPF), Ministry of Education, Ministry of Women and Youth, Pathfinder International, Ethiopian Midwives Association, DKT, Private health facilities.
- **Donors:** Embassy of The Kingdom of Netherlands (EKN), The David and Lucile Packard Foundation, UK Foreign Commonwealth and Development Office (FCDO- formerly





DFID), Aidsfonds, Rutgers, UNFPA/NORAD, LAD, Médecins du Monde, (FMOH), USAID/AMREF.

• FGAE-USG based donors Partnership

- FGAE used to receive financial & technical assistance on health systems strengthening (commodity, Vehicles & medical equipment) from Pathfinder International ten years back.
- The FGAE owned sex workers confidential clinics were established through the support from PEPFAR/CDC. The support includes material, staffing, facility renovation, data management systems and monitoring and evaluation.

Memberships: Founding Member of Consortium of Christian Relief and Development Associations (CCRDA); Consortium of Reproductive Health Associations (CORHA) and the Consortium of Population, Health and Environment (COPHE). Member of Girls Not Brides and PMNCH Constituency Group.

FGAE is a Member of National Technical Working Groups: Safe Abortion Care, FP,FP2030, MNCH, HIV/AIDS, Continuous Professional Development, among others at national and regional levels

History

FGAE is a volunteer based not-for-profit SRH service providing organization established in 1966. FGAE is well reputed with pioneer and significant contributions to the introduction of FP and delivery of integrated SRH services in Ethiopia. 2019.

FGAE initiated various innovative approaches (including youth-friendly, community and workplace-based SRH services delivery) to meet the growing demand for modern FP, CAC, and other SRHR services targeting hard to reach and vulnerable segments of the population. The Association has also built good track of records in the provision of integrated maternal, neonatal and child health care, adolescent and youth reproductive health, and sexual and gender-based violence (SGBV) services. In addition to this, the Association has been key player in SRH/FP human resource development since the beginning of1970's by initiating SRH/FP training service, now widely replicated by many stakeholders across the country. FGAE used to train health professionals on FP/contraceptive technologies since 1972, including through sending trainees abroad.

FGAE adopted a process of rapid transition from a narrow FP focused approach to rights-based, gender-responsive, comprehensive and integrated SRHR program following the paradigm shift that emanated from the resolutions of the International Conference on Population and Development (ICPD)held in 1994 in Cairo, Egypt.

Relationship with IPPF

In 1970, FGAE became an affiliate Member Association of the International Planned Parenthood Federation (IPPF) which is a global Federation supporting SRHR for all through advocacy and service delivery interventions. The IPPF Secretariat provides ongoing capacity strengthening to its Member Associations (MAs) and ensures quality, accountability, and transparency among members through its rigorous accreditation process. FGAE assumed full membership after passing through the tough accreditation processes. To qualify for and maintain their full membership status, all MAs must adhere to 48 standards relating to their programmatic and financial management, governance, constitution, and medical quality of care.

• Geographic Reach

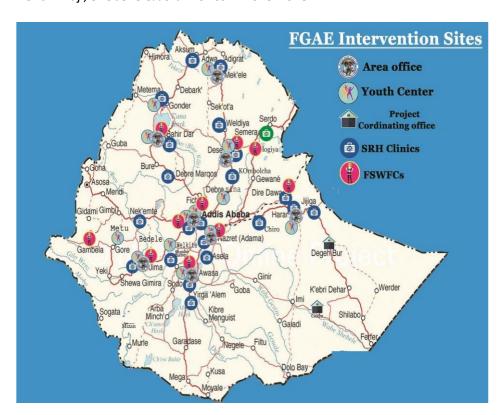
FGAE is a national SRH agency operating in eleven regions and two city administrations and runs its SRH programs and clinical services in 112 woredas. The Association has branch offices and own clinics in most regional capitals and some zonal towns including





Jigjiga and Samara. Three of the clinics are found in the pastoralist regions (2 in Afar & 1 in Somali).

Funded by DFID through the MoH, FGAE implemented a three years RMNCH-RIF project in Bench Maji, Shebelle & Jerar Zones in 2015-2018.



Programs & Interventions

- Research based policy and advocacy: policy literacy, community engagement, implementation of national SRH strategies & related policies and engagements with forums & other CSOs. In this regard, FGAE has been working with CORHA, universities, and CCRDA addressing parliamentarians and officials.
- Gender transformative interventions: addressing harmful male norms, ensuring male involvement in FP, maternal health, GBV prevention and HIV/AIDS including PMTCT. Our gender interventions addressing GBV involves the police, prosecutors, community, health workers and counselors. In this regards, FGAE has the experience of providing full-fledged medico legal & psychosocial support and referrals.
- Youth empowerment: meaningful youth engagement in leadership (governance), planning, implementation & monitoring. The youth program also involves education for health & wellbeing (EHW/CSE).
- SRH information media engagement
- Humanitarian engagements
- Quality & equitable SRH services delivery: FGAE provides all ranges of SRH services (FP, CAC, HIV/AIDs, STI, SGBV, Obs. Gyn. Services like cervical cancer screening & management and infertility care). The Association as well provides comprehensive MNCH services (ANC, labor & delivery including C/S, PNC, immunizations & pediatrics care) through eight of its own clinics.
- o Institutional development & sustainability





Humanitarian Works

Besides its widened works on developmental activities and building up on its past experiences at refugee IDP sites, FGAE mobilized various humanitarian projects to address the current realities in the conflict & emergency affected (Amhara, Tigray, Afar & Somali). It is now implementing humanitarian projects through the support from IPPF, FCDO, USAID, Danish Family Planning Association and UNFPA. The humanitarian activities include; support to establishment of IDP sites (tent donation), trainings on MISP, SGBV, FP and others, commodity & supply, medical equipment supply, deployment of trained peer educators, outreach service delivery, SGBV services delivery, services to and psychosocial support for SGBV survivors.

Quality Improvement Mechanism

FGAE is a well-recognized and reputable organization for it's of quality and satisfying services. In harmonization with the MoH QI, FGAE adapts and practices the quality management tools and procedures. The Association established systems to ensure commodity security by establishing drug revolving funds and by leveraging supply-related resources through the government and other donors like UNFPA & IPPF.

FGAE has a well-established QoC committee at all levels, 10 CPD-accredited training centers. FGAE own clinics and supported private facilities receive mentoring & onsite technical support besides that they are linked to government catchment-based mentoring. Client exit interviews and client satisfaction surveys are FGAE regular activities.

Collaborative Works and Engagements with Public & Private Health Facilities

With an intention of filling gaps on and creating access, FGAE has a long standing collaboration with private & public health facilities and clinics in work places & higher learning institutions and others. The support encompasses facilities' readiness assessment, ensuring private facilities' commitment through MoU signing, provision of trainings, availing commodities & supplies, and medical equipment, minor renovation, branding, provision of provider & client-aids, service initiation, monitoring & mentoring and performance reviews. FGAE's support at private clinics as we includes linking them with the government supply chain systems, data management and report submission to the government reporting systems.





Key Achievements of FGAE by 2020 and 2021						
Services	Year 2020	Year 2021				
Number of Service Provided						
• SRH services	15,506,796	17,037,522				
Non SRH services	179,853	227,359				
Number of youth trained on and graduated in CSE	253,948	164,617				
Number of Peer Educators	4,220	5,419				
Contraceptive Services	8,965,127	9,553,747				
Abortion Services	73,710	90,029				
Obstetric Services	329,165	337,073				
STI Services	2,718,842	3,371,468				
Pediatric Services	246,790	234,181				
CYP Generated	2,544,488	3,291,565				
Impacts of the FGAE Services	Year 2020	Year 2021				
Maternal Deaths Averted	1,268	1,468				
Unintended pregnancies averted	765,697	1,070,925				
Unsafe abortions averted	228,169	309,211				





Current/Past Projects			
Name	Description	Donor, Funding Amount	Accomplishments
Core Grant Core Grant	Supports 5- year FGAE strategic plan Supports FGAE 5-year strategic	Kingdom of the Netherlands, 6.3M USD IPPF, 1.1 M USD per year	 17,037,522 SRH services provided in 2021 8,178,010 services provided for youth 9,553,747 FP service provided in same the year 1,912,500 HIV/AIDS related services provided in 2021 445,800 CAC Services provided in 2021
General Support	Equivalent to Core Grant for FGAE SP	Packard Foundation: 1.5M USD for 3 years	With support of the Foundation, FGAE accomplished the following in 2021: 164,617 youth completed CSE sessions, whereby 4,191 were youth with disabilities; 8,178,010 SRH services provided for youth (15-24 years of age), where , 633,681 constitute modern contraceptives/ FP services; 3,739 young women (15-24 years) provided with CAC;
Kefeta-IYA Project	Consortium based project with local CSOs, International and private partners & HEIs focusing on youth socio- economic & civic empowerment, as well as access to friendly services	USIAD/AMREF, 3 M USD for 5 years	The project period is from 2022-2026,
Kefeta-Quick-win Activities	Humanitarian Response in integration with the IYA project	USAID/AMREF 274,090 USD Up to March 2022	-Trained and deployed Health Workers (47) & volunteers to supports IDPs; -Launched mobile/outreach modalities & 1,062 IDPs provided with SRH services; 37 survivors addressed on SRH & post SGBV care; -1,490 displaced women and girls provided with essential emergency consumables;
Various emergency projects & supports	IPPF Stream 3, DFPA-NOVO, UK/FCDO & Chinese FPA inkind supports on humanitarian	IPPF, DFPA, UK/FCDO & Chinese FPA 613,000 USD	 121,632 IPDs reached with SRH & SGBV information; 147,000 Provided with SRH services; 4,140 IDPs provided with contraceptives; 675 SGBVs provided with clinical care, referral & livelihood supports; 355 displaced women provided with CAC service;





Current/Past Projects			
Name	Description	Donor, Funding Amount	Accomplishments
	crisis		 1,900 displaced pregnant & lactating mothers screened for nutritional status; 3,200 displaced young women & girls provided with emergency consumables; 230 HCWs trained on SRH, CAC, PFSA services; 58 health facilities at conflict areas provided equipments, supplies & commodities
Women's Integrated Sexual Health Project (WISH2ACTION)	Comprehensive and integrated SRHR with priority to the most underserved women and girls particularly youth under 20, people living in poverty and marginalized populations.	FCDO, 11.3M Million USD	 Trained 616 service providers on comprehensive FP (17 as ToTs), 150+ HEWs trained on Implanon next generation. 134 comprehensive abortion care (14 as TOT) 101 on cervical cancer screening and management FGAE WISH supported facilities have generated 4,154,322 CYPs where 478,983 were additional users of FP 9.14% of clients serviced by FGAE WISH supported facilities are under 20 years old
Universal Access to Reproductive Health & Rights Services in the Somali Region	SRH service delivery; 5 years, restricted fund	UNFPA, 610,849 USD	 Provide SRH/FP services Information for 7,370 young peoples Provide basic life skill training for 48 school peer educators Provide SRH/FP/SGBV information for 5,760 clients
She Makes Her Safe Choice	Increase access to safe abortion, raise awareness on teenage pregnancy and promote SRHR, 3 years project	Rutgers, 612,000 USD	 Reached to 6,944,072 targeted populations through SBCC 192,840 FP service provided 3,437 safe termination Services provided
Adolescent and Youth Centered SRH Intervention	Empowering young people to fully exercised their SRHR, 3 years	The David and Lucile Packard Foundation, 2 M USD	 Reached 1,724,332 contacts of adolescent and youth with SRHR information 4,718 adults attended SRH dialogue 43,855 SRH information delivered at workplaces and to vulnerable groups 55,075 young people completed CSE 1,098,120 SRH services delivered to young people





Current/Past Projects			
Name	Description	Donor, Funding Amount	Accomplishments
Strengthen HIV and related services in female sex worker clinics	SRH service delivery in 10 sex worker friendly clinics	Aidsfonds, 650,000 USD	 Reached & provided SRH services for 13,831 Female Sex Workers/FSWs 9,367 FSWs were tested for HIV and 169 of them diagnosed with HIV & put on ART care 707 FSWs are currently on ART and 94% of them had viral load tests & attained optimal viral suppression by end of 12 months
Peer-to-Peer Support for ART Adherence, Retention in Care, Linkage to HIV Services and PLHIV Families and Contacts to HIV Testing	To Establish and support female sex workers clinics, 8-year project	CDC, 7,503,388 USD	 Increased access to integrated HIV/AIDS/STI prevention services by providing service for 550,000 HCT, 90,000 STI & 100,000 PMTCT for MARPs (CSWs and young girls) Improve care, support, and treatment of HIV/AIDS/STIs and opportunistic infections for 6,500 PLHIV; ARV prophylaxis for 1,800 HIV+ pregnant women; and coping orientation for 8,000 PLHIV
Get up and Speak Out (GUSO)	Child, young people, and vulnerable adult protection	Dutch Ministry of Foreign Affairs, 140,748 USD	 205,581 SRH services provided to young people 388,389 indirect SRH service provided to young people